



Silver Lake Water & Sewer District

Work For Us

(425) 337-3647 • www.slwsd.com

About Silver Lake Water & Sewer District

Silver Lake Water & Sewer District (SLWSD)'s mission is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Incorporated in 1934, Silver Lake Water & Sewer District is a municipal corporation authorized under RCW 57. The District provides utility services to approximately 55,000 people in portions of the Cities of Everett and Mill Creek, and unincorporated Snohomish County. We are governed by an elected three-person Board of Commissioners.

Why Work for Silver Lake?

We offer outstanding careers amidst a positive, supportive workplace with a great work/life balance and excellent benefits:

- \$2,875 per month for Medical, Dental, Vision coverage, with 75% of any remainder deposited to a Health Retirement Account (HRA)
- State retirement plan (Washington PERS)
- Vacation and generous paid leave program
- Thirteen annual Federal and State holidays
- Long term disability and life insurance
- Deferred compensation program + employer match

Silver Lake Water & Sewer District is an Equal Opportunity Employer. We are also a drug, alcohol, and tobacco-nicotine free work environment.

How To Apply

The Application, full Job Description, and Job Brochure are online at slwsd.com/employment.

Application review begins on July 24, 2026.

Position:

Utility Supervisor (Operations)

\$117,338 – \$165,314 annual salary, based on qualifications

This position is responsible for planning, coordinating, and supervising District service installation and other water and sewer field operations under the supervision of, and back-up to the District's Operations and Maintenance Manager.

Duties include but are not limited to:

- Selects, trains, schedules, coordinates, and supervises 3 to 5 utility staff (plus seasonal staff), including review of work plans, methods, procedures, and safety compliance; preparation and review of written reports, maintenance logs, work orders, and employee evaluations.
- Supervises the District's Runner and Metering Programs, ensuring daily service orders, utility locates, and meter readings, installations, and repairs are performed correctly.
- Plans excavation, operates and trains staff on heavy equipment.
- Conducts field inspections and visits to ensure work meets District standards, specifications, guidelines, and procedures; participates in inspecting Developer Extensions and District Public Works Projects.
- Participates in the development and implementation of the budget; identifies opportunities for process improvement including recommending and implementing change.
- Coordinates with the Safety, Purchasing, and Inventory Coordinator to maintain material stock levels; purchases or recommends the purchase of materials, supplies, and vehicles.
- Meets with contractors, developers, building officials and property owners; responds to customer inquiries, complaints, and emergencies.

Qualifications and Abilities:

- High School Diploma or GED with any combination of education and experience to effectively perform the job.
- Knowledge of basic electrical, wiring, mathematics, emergency water and sewer service operations, construction specifications and regulations, pertinent Federal, State, and local laws and codes
- Ability to obtain a Water Distribution Manager III certification and a Wastewater Collections Certification within 1 year.
- Valid Washington State Driver's license with a driving record acceptable to the District and its insurance carrier; Commercial Driver's License Preferred.
- Certified Work Zone Traffic Control; Certified Competent Person; CPR/Blood-borne pathogens or ability to obtain within 1 year.
- Proficient in word processing, spreadsheets, databases, and email.
- Able to write, communicate, and interface effectively with the General Manager, coworkers, and the general public in English.