



Silver Lake Water & Sewer District

Work For Us

(425) 337-3647 • www.slwsd.com

About Silver Lake Water & Sewer District

Silver Lake Water & Sewer District (SLWSD)'s mission is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Incorporated in 1934, Silver Lake Water & Sewer District is a municipal corporation authorized under RCW 57. The District provides utility services to approximately 55,000 people in portions of the Cities of Everett and Mill Creek, and unincorporated Snohomish County. We are governed by an elected three-person Board of Commissioners.

Why Work for Silver Lake?

We offer outstanding careers amidst a positive, supportive workplace with a great work/life balance and excellent benefits:

- \$2,875 per month for Medical, Dental, Vision coverage, with 75% of any remainder deposited to a Health Retirement Account (HRA)
- State retirement plan (Washington PERS)
- Vacation and generous paid leave program
- Thirteen annual Federal and State holidays
- Long term disability and life insurance
- Deferred compensation program + employer match

Silver Lake Water & Sewer District is an Equal Opportunity Employer. We are also a drug, alcohol, and tobacco-nicotine free work environment.

How To Apply

The Application, full Job Description, and Job Brochure are online at slwsd.com/employment.

Application review begins on April 28, 2026.

Position:

Operations & Maintenance Manager

\$167,184 – \$228,547 annual salary, based on qualifications

This position is responsible for planning, coordinating, supervising and managing all District operations related to the repair, maintenance, and operation of water distribution and wastewater collection systems; reporting directly to the District's General Manager and Board of Commissioners.

Duties include but are not limited to:

- Schedules, implements, and supervises crews in their assignments for District facilities, including system maintenance and repair of lift stations, pump stations, generators, water reservoirs, and other assigned facilities.
- Monitors SCADA telemetry for diverse planning, forecasting, and monitoring tasks, including system performance, messages, and alarms for District facilities and making wholesale water purchases.
- Responsible for training District personnel in a variety of tasks, ranging from Federal and State work site safety, to the operation of new and heavy equipment; prepares annual department employee performance evaluations.
- Works with staff and consultants to maintain and enhance District equipment, vehicles, and the SCADA system.
- Responds to emergency call outs and provides after hours support to on call staff.

Qualifications and Abilities:

- Five years of progressively responsible experience in a public utility or construction company, with two or more years in a supervisory role.
- Knowledge of water and sewer systems; electrical and wiring; work site safety regulations; confined space evacuation and trenching; and traffic zone regulations.
- Water Distribution Manager IV certification or ability to obtain within 1 year.
- Valid Washington state driver's license with a driving record acceptable to the District and its insurance carrier
- Commercial Driver's License Class "A" with Airbrake and Tanker Endorsement
- Certified Forklift Operator; Certified Work Zone Traffic Control/ Certified Competent Person; CPR/Blood-borne pathogens or ability to obtain within 1 year.
- Proficient in the use of software for word processing, spreadsheets, databases, and email.
- Able to write, communicate, and interface effectively with the General Manager, coworkers, and the general public.