



Silver Lake Water & Sewer District

Work For Us

(425) 337-3647 • www.slwsd.com

About Silver Lake Water & Sewer District

Silver Lake Water & Sewer District (SLWSD)'s mission is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Incorporated in 1934, Silver Lake Water & Sewer District is a municipal corporation authorized under RCW 57. The District provides utility services to approximately 55,000 people in portions of the Cities of Everett and Mill Creek, and unincorporated Snohomish County. We are governed by an elected three-person Board of Commissioners.

Why Work for Silver Lake?

We offer outstanding careers amidst a positive, supportive workplace with a great work/life balance and excellent benefits:

- \$2,875 per month for Medical, Dental, Vision coverage, with 75% of any remainder deposited to a Health Retirement Account (HRA)
- State retirement plan (Washington PERS)
- Vacation and generous paid leave program
- Thirteen annual Federal and State holidays
- Long term disability and life insurance
- Deferred compensation program + employer match

Silver Lake Water & Sewer District is an Equal Opportunity Employer. We are also a drug, alcohol, and tobacco-nicotine free work environment.

Position: GIS Technician

\$99,964 - \$124,360 annual salary, based on qualifications

Under the direction of the Technical Services Manager, this position is responsible for entering, collecting, coordinating, updating and maintaining data within the District's Enterprise Geographic Information System (GIS), along with construction plan research, field investigations, and map creation.

Duties Include but are Not Limited To:

- Collect, compile, edit, refine, digitize, and validate geographic data from a variety of sources.
- Create hard copy and computerized interactive maps and applications for District use.
- Assist with the development of workflows and automations that streamline processes and data integration.
- Inspect and validate sewer CCTV data to ensure compliance with District standards; import into District's asset management program.
- Provide user support on maps and software as needed.
- Maintain absolute confidentiality of work-related issues, client records and District information; adhere to District IT Security Standards.
- Perform related duties as required or assigned.

Qualifications and Abilities:

- One year experience in CAD/GIS software, or an equivalent combination of education, training and/or experience; technical certificate from an accredited post-secondary institution in GIS, or closely related field preferred.
- Two years employment in an office computer environment.
- Working knowledge of civil engineering surveying, drafting, mapping, computations, writing and interpreting legal descriptions, the principles of land use planning, water and sewer infrastructure, global navigation satellite systems, plan metrics and orthophotography.
- Proficient in Windows operating systems, Microsoft Office, ESRI ArcGIS, and AutoCAD software products.
- Demonstrated abilities in algebra and geometry.
- Able to write, communicate, and interface effectively and clearly with supervisor, coworkers, and the general public.
- Valid Washington state driver's license, with a driving record acceptable to the District and its insurance carrier.
- Legally eligible to work in the United States.

How To Apply

View and download the Application Form, full Job Description, and Job Brochure at: slwsd.com/employment. No faxed applications allowed. First review of applications begins on Friday, February 27, 2026.