



Silver Lake Water & Sewer District

Work For Us

(425) 337-3647 • www.slwsd.com

About Silver Lake Water & Sewer District

Silver Lake Water & Sewer District (SLWSD)'s mission is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Incorporated in 1934, Silver Lake Water & Sewer District is a municipal corporation authorized under RCW 57. The District provides utility services to approximately 55,000 people in portions of the Cities of Everett and Mill Creek, and unincorporated Snohomish County. We are governed by an elected three-person Board of Commissioners.

Why Work for Silver Lake?

We offer outstanding careers amidst a positive, supportive workplace with a great work/life balance and excellent benefits:

- \$2,875 per month for Medical, Dental, Vision coverage, with 75% of any remainder deposited to a Health Retirement Account (HRA)
- State retirement plan (Washington PERS)
- Vacation and generous paid leave program
- Thirteen annual Federal and State holidays
- Long term disability and life insurance
- Deferred compensation program + employer match

Silver Lake Water & Sewer District is an Equal Opportunity Employer. We are also a drug, alcohol, and tobacco-nicotine free work environment.

How To Apply

The Application, full Job Description, and Job Brochure are online at slwsd.com/employment.

Application review begins on August 12, 2026.

Position:

Utility Supervisor (Systems)

\$117,338 – \$165,314 annual salary, based on qualifications

This position is responsible for planning, coordinating, and supervising major District facilities operations and maintenance under the supervision of, and back-up to the District's Operations and Maintenance Manager.

Duties include but are not limited to:

- Supervises, trains, motivates, plans, directs, coordinates, and reviews the work of District Electricians, Building and Grounds Workers, Pump Mechanic, and Utility Workers; monitors compliance, identifies problems, prepares performance evaluations.
- Ensures the maintenance and repair of major facilities are performed timely and with appropriate documentation; including but not limited to the District Headquarters, lift stations, pump stations, generators, water reservoirs, and other assigned buildings.
- Monitors water and sewer SCADA telemetry readings to plan, forecast and order wholesale water and schedule system maintenance; works with staff to maintain, enhance and operate the SCADA system.
- Participates in the development and implementation of the budget; identifies opportunities for process improvement including recommending and implementing change.
- Ensures work site safety compliance during field operations; identifies pre-construction and onsite issues; helps train District personnel to implement Federal and State Safety Standards.
- Responds to emergency call outs and provides after-hours support to on-call duty staff.

Qualifications and Abilities:

- High School Diploma or GED with any combination of education and experience to effectively perform the job.
- Familiarity with methods, rules, and techniques for planning and scheduling maintenance and repair, including construction plans, specifications, schematics, standards, and procedures, as well as pertinent Federal, State and local laws, codes and regulations.
- Knowledge of District SCADA system and ability to work with District's consultant to troubleshoot and resolve issues.
- Basic knowledge of electrical, wiring, and mathematics.
- Ability to obtain a Water Distribution Manager III certification and a Wastewater Collections Certification within 1 year.
- Valid Washington state driver's license (Commercial Driver's License preferred) with a driving record acceptable to the District and its insurance carrier; Certified Work Zone Traffic Control; Certified Competent Person; CPR/Blood-borne pathogens.