



Silver Lake Water & Sewer District

Work For Us

(425) 337-3647 • www.slwsd.com

About Silver Lake Water & Sewer District

Silver Lake Water & Sewer District (SLWSD)'s mission is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Incorporated in 1934, Silver Lake Water & Sewer District is a municipal corporation authorized under RCW 57. The District provides utility services to approximately 55,000 people in portions of the Cities of Everett and Mill Creek, and unincorporated Snohomish County. We are governed by an elected three-person Board of Commissioners.

Why Work for Silver Lake?

We offer outstanding careers amidst a positive, supportive workplace with a great work/life balance and excellent benefits:

- \$2,875 per month for Medical, Dental, Vision coverage; 75% of any remainder deposited to a Health Retirement Account (HRA) VEBA
- State retirement plan (Washington PERS)
- Vacation and generous paid leave program
- Thirteen annual Federal and State holidays
- Long term disability and life insurance
- Deferred compensation program + employer match

Silver Lake Water & Sewer District is an Equal Opportunity Employer. We are also a drug, alcohol, and tobacco-nicotine free work environment.

How To Apply

The Application, full Job Description, and Job Brochure are online at slwsd.com/employment. Application review begins on October 2, 2026.

Positions:

Senior Electrician

\$107,617 - \$154,466 annual salary, based on qualifications

Utility Maintenance Electrician

\$100,004 - \$147,143 annual salary, based on qualifications

These two positions are responsible for working together to plan, coordinate, and implement technical electronic, electrical, and mechanical work involving predictive, preventative, and corrective maintenance of electrical systems in all of the District's facilities, under the supervision of the District's Utility Systems Supervisor. Duties include but are not limited to:

- Works with District staff and consultants to inspect, identify, plan, schedule, order materials, and coordinate maintenance and upgrades to electrical systems in lift stations, booster pump stations, variable frequency drives, generators, transfer switches, and switching gear.
- Works with District staff, District consultants, and vendors to plan, maintain, and upgrade the District's SCADA telemetry system.
- Provides training to employees on electrical system upgrades, or changes in the SCADA Telemetry system.
- Prepares facility status and other electrical and vehicle reports.
- Plans, coordinates, schedules, and performs maintenance and upfitting on District vehicles and equipment, working with vendors and external mechanics to identify, contract, and review the performance of any specialized repairs on District vehicles.
- Ensures work site safety compliance during field operations; identifies pre-construction and onsite issues; helps train District personnel to implement Federal and State Safety Standards.
- Responds to emergency call outs and provides after-hours support to on-call duty staff.

Qualifications and Abilities:

- **Senior Electrician:** High School Diploma or GED and 5 years of experience as an electrician in water and wastewater operations.
- **Utility Maintenance Electrician:** High School Diploma or GED and 4 years of experience as an electrician, preferably with experience in water and sewer systems, telemetry, or similar infrastructure.
- Knowledge of the methods, tools, and equipment used to inspect, install, test, calibrate, repair, and maintain electrical systems and instruments, motor control systems, and related components, including Programmable Logic Controllers, and Variable Frequency drives.
- Knowledge of SCADA and automatic control systems.
- Knowledge of word processing, email, spreadsheet, and database programs (i.e., Word, Excel, Outlook, and Access), and software programs necessary to perform the essential functions of this position.